



Leadership for Health Equity Professional Development Program

Informational Call

May 15, 2024

Welcome!

While we wait for others to log on, please chat in:

- Your name
- Your role
- The organization you represent



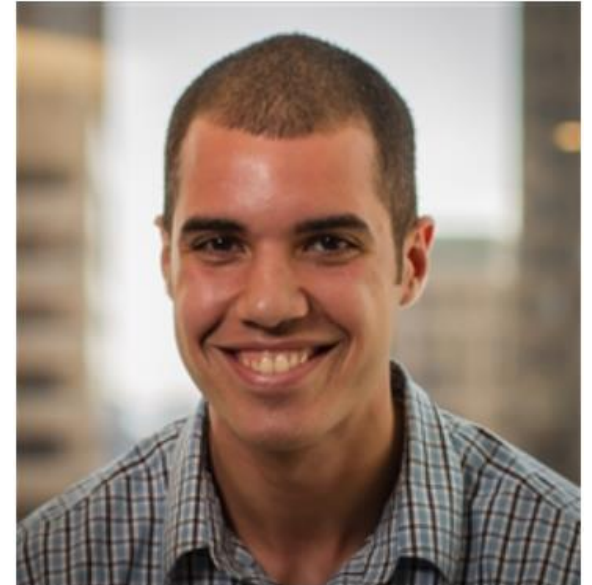
IHI Team



Deborah Bamel, MPH
Project Director



Camille Burnett, PhD, MPA, RN
Vice President, Health Equity



Elias Miranda
Project Manager



Agenda

- Overview of the Institute for Healthcare Improvement
- Program Overview
- Expectations
- Questions





Improving Care Improving Lives with You

ihi.org



IHI Mission

To improve health and health care worldwide

IHI Vision

Everyone has the best care and health possible



Since 1991

In large systems and small villages, we have taken improvement methods originally used in the manufacturing industry and applied them to improving all aspects of health and health care.

We build improvement capability by providing people with methods and tools to make care better.



What IHI Believes

That health and health care can and **must be better**.

There can be no quality without **equity**.

Improvement science and methods drive **results**.

Courage

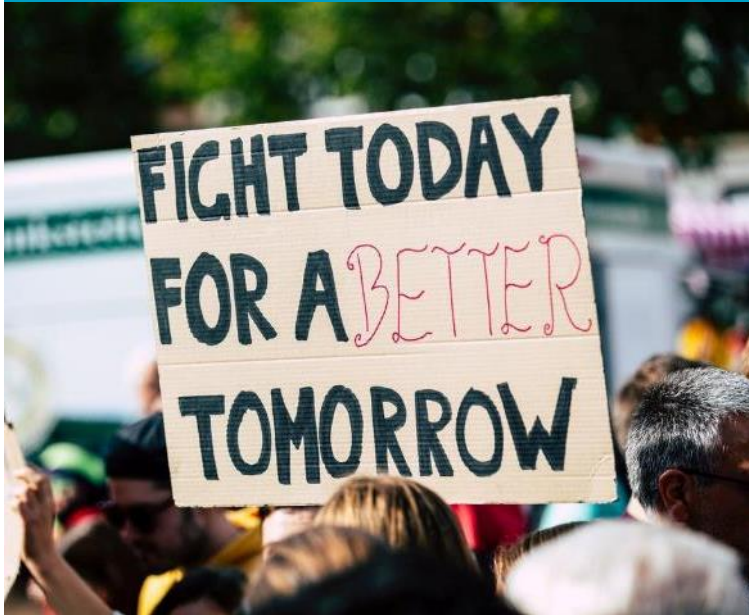
Love

Equity

Trust

IHI's Strategy Is Focused on Improving:

Equity



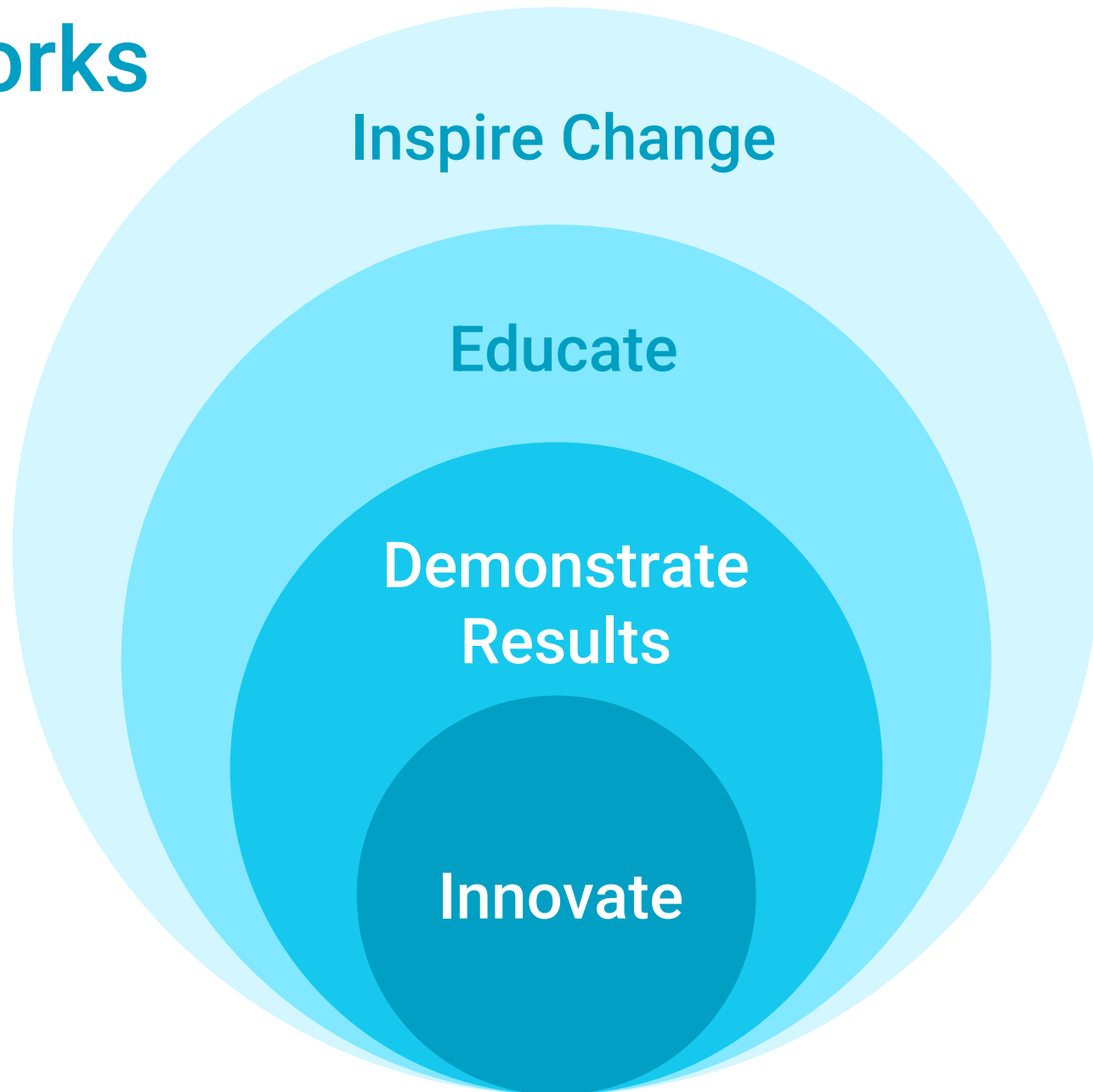
Safety & Effectiveness



System Resilience



How IHI Works



Let's Hear from You

- What are you hoping to get out of this program?
- What would make a course like this most valuable to you?



Reflections from 2023 Program Participants



Feedback from 2023 Cohort

“The faculty were all fantastic. They have so much wisdom, knowledge, and experience and I really appreciated how honest they were in sharing their journeys so we could learn from them” – **Christina Davidson, MD, System Chief Health Equity Officer, Texas Children’s Hospital**

“The most significant take-away for me was in the vulnerability and courage that were both evident and necessary in the journeys of senior leadership. I walked away feeling firmer in my commitment to advocate within and beyond my organization.” - **Katelyn Ferreira, Health Equity Program Manager, Southcoast Health**

“The biggest benefit to me was to have a way to evaluate the current state and then have structure in implementing this work into my health system” – **Edgardo Ordonez, MD, Director of Health Equity and Community Engagement, Baylor College of Medicine Department of Emergency Medicine**



Program Overview

Why Now? Why IHI?

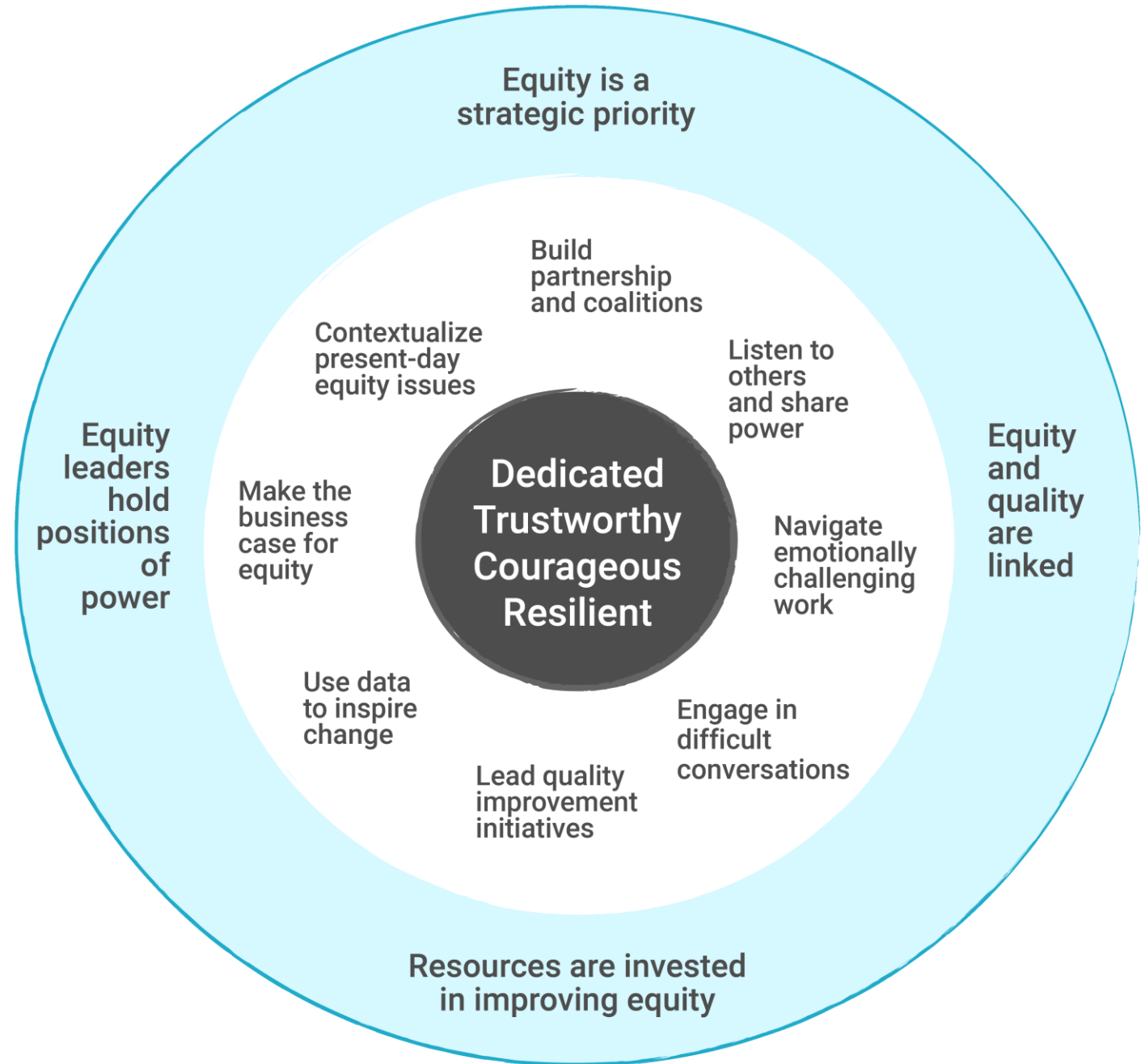
- How did we develop this framework?
- Why is this content important for leaders?



IHI's Health Equity Leadership Framework

Three Tiers:

- Core Ways of Being at the center
- Skills to Cultivate in the middle
- Conditions for Success on the outside



Leadership for Health Equity Professional Development Program

This program helps support leaders to be effective in their roles and well-positioned to lead system-wide improvement toward health equity. Based on IHI's Framework for Health Equity Leadership, this course will cover the competencies, approaches and conditions for effective health equity leadership

- Format: Online
- Begins: September 4, 2024
- Duration: 14 weeks, 13 sessions
- Fee: \$5,995
- Groups of 3 or more: \$5,095



Scan to register now:



Core Faculty Team



Sandra Brooks, MD, MBA
Independent Board Member and
Health Equity and Care Delivery
Strategist



Taj Mustapha, MD
Chief Equity Strategy Officer
M Health Fairview



Program Objectives

After attending this program, attendees will be able to:

- Develop strategies to be an effective leader in your work to create and sustain system-wide improvement in health equity
- Examine your organization's opportunities for improvement and advocate for the conditions that will set you up for success including resources, structures, and leadership support
- Create an effective evaluation strategy to monitor progress toward reducing inequities in your service area
- Develop leadership plans committed to equity and anti-racism and create a business case and communication strategy to generate buy-in for equity work



Curriculum Overview

This program consists of 13 live online sessions and brief, self-paced activities to be completed between each session.

All sessions are two hours long with the exception of the first session of each month, when sessions are 2 and half hours to allow for additional participant interaction.

For more information, visit our program's website by scanning the QR code below:



Program Agenda

Session	Date	Time	Session Topic
Session 1	September 4,	1-3:30 PM ET	Introduction and Grounding in Our Framework
Session 2	September 11	1-3 PM ET	Foundations of Equity and Racial Justice
Session 3	September 18	1-3 PM ET	Health Equity Measurement and Evaluation Strategies Part 1
Session 4	September 25	1-3 PM ET	Health Equity Measurement and Evaluation Strategies Part 2
Session 5	October 2	1-3:30 PM ET	Making the Business Case for Health Equity Work
Session 6	October 9	1-3 PM ET	Developing a System Roadmap to Advance Health Equity
Session 7	October 16	1-3 PM ET	Embedding Equity into Your Organization's Strategy
Session 8	October 23	1-3 PM ET	Mid-Point Reflections: Putting the Pieces Together and Moving Towards Action
Session 9	October 30	1-3 PM ET	Building Coalitions and Collaborating with Stakeholders
Session 10	November 6	1-3:30 PM ET	Partnering with Communities to Build Trust and Advance Equity
Session 11	November 13	1-3 PM ET	Embedding Restorative Justice and Healing in Health Systems
Session 12	November 20	1-3 PM ET	Effective and Authentic Leadership
Note: There will be no session the week of American Thanksgiving (November 27). Participants are encouraged to use this week for independent work time to prepare final presentations.			
Session 13	December 4	1-3:30 PM ET	Participant Sharing and Wrap-Up



Featured Guest Faculty



David Ansell, MD, MPH
Senior Vice President for
Community Health Equity
Rush University Medical Center



Sheryl Garland, MHA
Chief of Health Impact
VCU Health System



Lou Hart, MD
Medical Director of Health Equity
Yale New Haven Health System



Kendall LaSane
Senior Director, Quality and Patient Safety
Greater New York Hospital Association



Michelle Morse, MD, MPH
Chief Medical Officer
NYC Department of Health and
Mental Hygiene



Who Should Attend

This program is designed for any health care leader who has responsibility or influence on systemwide equity and equitable health outcomes.

Consider registering for this program if you are a:

- Current Chief Health Equity Officer
- Executive leader who is responsible for systemwide equity and accountable for equitable health outcomes
- Newly appointed leader who is responsible and accountable for "equity" or "diversity"



Participant Expectations



Attendance



Active Participation



Asynchronous Assignments



Continuing Education



JOINTLY ACCREDITED PROVIDER™
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, the Institute for Healthcare Improvement is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.



Questions



What's Next?

Register

<https://www.ihl.org/education/training/leadership-health-equity-professional-development-program>

Register by May 31st to receive a \$50 discount (use code LHEP2024 upon registration)

Discounts and Scholarships

Group discounts available for groups of 3+

Scholarships are also available; more information can be found on the program webpage

Have additional questions?

Reach out to Elias (emiranda@ihl.org) to set up a time to talk with our team!



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