# Perfecting Emergency Department Operations

**June 17 - 19, 2019 · Kimpton Hotel Palomar · San Diego, CA**

## Day One · Monday, June 17, 2019

<table>
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<tr>
<th>Time</th>
<th>Topic</th>
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<tbody>
<tr>
<td>7:00 AM – 8:00 AM</td>
<td>Registration and Continental Breakfast</td>
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| 8:00 AM – 8:05 AM| **Welcome and Introduction to IHI**
    *Beth Harris, CMP, Senior Event Manager, Institute for Healthcare Improvement*
| 8:05 AM – 8:50 AM| **Introduction to Perfecting Emergency Department Operations**
    *Jody Crane, MD, MBA, Chief Clinical Officer, TeamHealth; Faculty, University of Tennessee Physician Executive MBA Program; Principal, x32 Healthcare*
    
    The objectives and agenda for the seminar will be reviewed and the case will be made for focusing on ED Operations.
    
    Historically, waits and dissatisfaction have been considered an expected aspect of emergency department care. However, quality and staff and patient satisfaction suffer when patients do not flow efficiently and reliably through the ED.
    
    This session will introduce the necessary ingredients for designing a highly reliable ED: IHI’s Model for Improvement, Lean and other foundational improvement strategies, queuing and flow principles, the theory of constraints, demand/capacity alignment, and analytics.
    
    After this session, participants will be able to:
    * Understand the objectives of the seminar
    * Articulate the case for improving patient flow in the ED
    * Gain exposure to improvement methodologies
    * Realize the importance of data and analytics in driving ED improvement
| 8:50 AM – 10:15 AM| **Simulation Exercise #1: ED Operations**
    *Chuck Noon, PhD, Department Head, University of Tennessee Department of Business Analytics, Principal, x32 Healthcare*
    
    This session will employ an interactive simulation to baseline the performance of an ED. |
After this session, participants will be able to:

- Understand the technical inputs that ultimately define ED flow
- Observe the effects of system variation on patient flow

10:15 AM – 10:30 AM  Break

10:30 AM–12:00 PM  Overview of Key Strategies and Concepts for Improving ED Operations  
*Chuck Noon, PhD*

This session will provide a deeper dive into the science of flow and how decisions related to room capacity, staffing, segmentation, and process-design all play a significant role in ED performance.

After this session, participants will be able to:

- Understand the immutable physics that govern flow and the practical countermeasures for making flow happen
- Understand the connection between prevailing ED best practices and the underlying physics

12:00 PM – 12:45 PM  Lunch

12:45 PM – 2:00 PM  An Interactive Case Study/Lecture: Front End: Kaiser Permanente South Sacramento: Door to Doc  
*Karen Murrell, MD, MBA, APIC, Process Improvement, ED & Hospital Operations , Kaiser Permanente Medical Center*

This session will describe the improvement journey of Kaiser South Sacramento. The focus will be on the key interventions made and the results achieved. Attendees will be presented with the case and then have the opportunity to problem solve amongst themselves before hearing how Kaiser actually solved it.

After this session, participants will be able to:

- Describe the execution strategies used at Kaiser South Sacramento to achieve results
- Identify a few ideas that could be tried in your emergency department

2:00 PM–3:00 PM  An Interactive Case Study/Lecture: Optimizing ED Flow: ED Throughput: Mary Washington Hospital  
*Jody Crane, MD, MBA*

This session outlines and defines key challenges, opportunities, and leadership within the emergency department and the way successful principles can be designed into the ED. Attendees will be presented with the case and then have the opportunity to problem solve amongst themselves before hearing how Mary Washington actually responded.

After this session, participants will be able to:
Describe the strategies used at Mary Washington Hospital to achieve results
Identify a few ideas that could be tried in your emergency department

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<tr>
<td>3:00 PM - 3:15 PM</td>
<td>Break</td>
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| 3:15 PM – 4:15 PM  | **Staffing Strategies and the Synergies of Alignment**  
*Jody Crane, MD, MBA*  
*Chuck Noon, PhD* |
| 4:15 PM – 5:00 PM  | **Operational Strategies in Behavioral Health**  
*Karen Murrell, MD, MBA* |

This session will discuss how deploying an operations management approach applied to the special needs of the psychiatric patient, training staff to “see through the patient’s eyes”, linking to community resources, and tracking improvements can enhance overall flow and improve the patient and ED staff experience.

After this session, participants will be able to:
- Describe the real challenges of serving behavioral health patients and discuss countermeasures
- Identify the opportunities to improve the flow of and service to behavioral health patients

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<th>5:00 PM</th>
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| 5:00 PM – 6:00 PM  | **Networking Reception**  
*Fenway Terrace* |

**Day Two · Tuesday, June 18, 2019**

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<th>Time</th>
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<tr>
<td>7:15 AM – 8:00 AM</td>
<td>Continental Breakfast</td>
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| 8:00 AM – 8:15 AM  | **Welcome Back and Introduction to Day 2**  
*Jody Crane, MD, MBA*  
*Karen Murrell, MD, MBA* |

Today’s agenda will be reviewed. Faculty will respond to burning questions from Day 1.
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<tr>
<th>Time</th>
<th>Session Description</th>
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| 8:15 AM – 9:30 AM | **Work-up for Simulation Exercise #2**  
*Chuck Noon, PhD*  
This session will allow participants to practice what they’ve learned. Attendees will work in groups to make process, staffing and layout decisions. |
| 9:30 AM – 9:40 AM | **Break**                                                                          |
| 9:40 AM – 10:45 AM | **An Interactive Case-Study/Lecture: Operational Strategies for Back End Flow: Kaiser Permanente Case Study Part 2**  
*Karen Murrell, MD, MBA*  
Attendees will be presented with the case and then have the opportunity to problem solve amongst themselves before hearing how KP actually responded.  
After this session, participants will be able to:  
- Describe strategies used to decrease inpatient boarding and create ownership of patients.  
- Consider best practices identified to reduce inpatient boarding.  
- Identify ideas that could be tried in any emergency department |
| 10:45 AM – 10:55 AM | **Break**                                                                          |
| 10:55 AM – 12:00 PM | **Operational Strategies for Observation Patients**  
*Jody Crane, MD, MBA*  
Just as segmenting flow in emergency departments has transformed the patient experience, Observation Units and Clinical Decision Units are transforming inpatient flow, streamlining care and improving quality. This session will highlight the critical elements of successful observation strategies and explain the important role they play in hospital-wide flow.  
After this session, participants will be able to:  
- Describe the elements of successful observation strategies  
- Identify opportunities to improve patient flow in your hospital through the use of Observation Units and Clinical Decisions Units |
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<td>12:00 PM – 12:45 PM</td>
<td><strong>Lunch</strong></td>
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| 12:45 PM – 1:30 PM | **Case Study: Jupiter Medical Center and the Critical Role of Nursing and C-Suite Leadership in the ED**  
*Steve Seeley, MSN, RN, Vice President, Chief Operating Officer, and Chief Nursing Officer, Jupiter Medical Center*  
Optimizing ED performance requires a strong partnership between physicians, nurses, and administrators, as they are highly interdependent. This session will highlight a case study of improvement at Jupiter Medical Center emphasizing collaboration between disciplines for throughput improvements. Hospital leadership and ED nursing leadership best practices will also be highlighted.  
After this session, participants will be able to:  
- Describe strategies physicians, nurses and administrators can effectively implement to improve outcomes  
- Identify barriers and solutions to increase collaboration across the disciplines that impact throughout |
| 1:30 PM – 3:00 PM | **Execution for Improvement: Leading Change**  
**Case Study: Eastern Health**  
*Jody Crane, MD, MBA  
Christopher Patey, MD, Clinical Chief ER Carbonear, Eastern Health  
Paul Norman, RN, Eastern Health*  
Organizations can have good ideas and the will to make changes but fail in their improvement efforts due to the lack of skilled execution. Important components of leading change and executing projects will be discussed. Hear the first-hand experience of Eastern Health’s improvement story of leading through change.  
After this session, participants will be able to:  
- Share some thoughts on disciplines that can assist in execution  
- Use the portfolio of disciplines to make improvements in your ED  
- Identify at least three new tests of change to bring back to your ED. |
| 3:00 PM – 3:15 PM | **Break**                                                                |
| 3:15 PM – 4:15 PM | **Simulation Exercise #2 and Debrief : ED Operations**  
*Chuck Noon, PhD*  
This session will allow participants to further practice what they have learned. Attendees will work in groups implement process-related decisions and then test them in the simulated environment.  
After this session, participants will be able to:  
- Understand the relative impacts of certain decisions on overall flow  
- Gain practice in identifying symptoms of hindered flow and targeting root causes |
**4:15 PM – 5:00 PM**

The Business Side of the ED  
*Chuck Noon, PhD*

This session will examine the main financial drivers of emergency medicine and how they are affected by operational decisions.

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**5:00 PM**

Day 2 Adjourn

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**Day Three · Wednesday, June 19, 2019**

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<td>Welcome Back and Introduction to Day 3</td>
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<td>Today’s agenda will be reviewed. Faculty will respond to burning questions from Day 2.</td>
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<td>8:15 AM – 9:25 AM</td>
<td>Extenders and Special Cases in the ED</td>
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<td><em>Jody Crane, MD, MBA</em></td>
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<td>This interactive session will address APC use, Residents, Scribes, Peds, HM, Nursing ratios, remote EM, etc...</td>
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<td>9:25 AM – 9:40 AM</td>
<td>Break</td>
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<td>9:40 AM – 10:30 AM</td>
<td>Patient Experience</td>
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<td><em>Steve Seeley, MSN, RN</em></td>
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<td>10:30 AM – 11:15 AM</td>
<td>Innovations for the Present and Future of EM</td>
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<td>11:15 PM – 12:00 PM</td>
<td>Questions and Answers</td>
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<td>12:00 PM</td>
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